

**Case Study: Income Scenario- Two Parents- One adult working full-time and one adult working part-time on NMW**

	Weekly	Yearly
<b><u>Full-time employment on NMW</u></b>		
Gross earned income		
National Minimum Wage	286. 88	14917. 76
€7.65 x 37.5 hrs		
<b><u>Part-time employment on NMW</u></b>		
Gross earned income		
National Minimum Wage	153. 00	7956. 00
€7.65 x 20hrs		
<b>Total income for two adults</b>	<b>439. 88</b>	<b>22873. 76</b>

**Tax due**

Pay: 22873.76; tax @ 20% = 4574.75

Tax credits

Married couples tax credit	3260. 00
PAYE tax credit	
(only 1 PAYE credit as they are non-transferable between spouses)	1490.00
<b>Total Credits</b>	<b>4750. 00</b>

Tax due minus tax credits:

4750.00 is > 4572.75 therefore negative tax income liability, thus no tax due.

**PRSI due**

No PRSI due as each earns less than €300.00 per week.

**Family Income Supplement (FIS)**

Weekly income threshold for two parent, two children family	510. 00
Assessable income (total after tax)	439.88
FIS payable (60% of 70.12)	42.07 <sup>1</sup>

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<sup>1</sup> It is important to note that in general FIS is rounded up to the next full euro. In this scenario we give the precise FIS entitlement.

**\*Back to School Clothing and Footwear Allowance (BSCFA)**Threshold for this family is €460.70, this family will qualify<sup>2</sup>

Amount of €120.00 for child aged 2-11, €190.00 for child aged 12-17 per annum

Family with 3 year old +10 year old 4.62

Family with 10 &amp; 15 year old 5.96

**Total Income**<sup>3</sup>

Weekly Income	439.88	22873.76
FIS	42.07	2187.74
BSCFA (3&10 yr old)	(4.62)	€240.00
BSCFA (10&15 yr old)	(5.96)	€310.00
Child Benefit (€150 per child per month)	69.23	3600.00
<b>Total Income (3&amp;10 yr old)</b>	<b>555.80</b>	<b>28901.50</b>
<b>Total income (10&amp;15 yr old)</b>	<b>557.14</b>	<b>28971.50</b>

**Calculation of Local Authority Rent**

Total weekly income (incl FIS)	555.80 (3 &10 yr old)	557.14 (10&15 yr old)
Less disregards:		
Child benefit	69.23	69.23
BSCFA (3&10 yr old)	4.62	
BSCFA(10&15 yr old)		5.96
Income disregard (single)	32.00	32.00
Assessable income	449.95	449.95
Rent (15% of 449.95)	67.49	67.49
-€1.00 for each dependent child <sup>4</sup>	<b>65.49</b>	(rent is the same amount for both households)

**Eligibility for Medical Card****1) 3 year old and 10 year old**<sup>2</sup> Note FIS is not included in the calculation of eligibility to BSCFA<sup>3</sup> When calculating Total Income, only include the BSCFA that applies to the particular household type, e.g. if calculating Total income for the household with a 3 year old & a 10 year old ignore the BSCFA of €5.96 that applies to the household with a 10 year old and a 15 year old.<sup>4</sup> Dublin City Council (DCC) deducts a €1.00 for each dependent child. This deduction is particular to DCC and does not apply across all Local Authorities.

Weekly income limit	266. 50
Allowance for 2 children (38.00 x 2)	76. 00
Childcare Expenses	82. 50
Travel Expenses	40. 00
Housing Rent	65.49
Total Guideline	530.49
Total income	439.88

**Therefore, this household will qualify for a medical card**

**2) 10 year old and 15 year old**

Weekly income limit	266. 50
Allowance for 2 children (38.00 x 2)	76. 00
Childcare expenses	12. 50
Travel expenses	40. 00
Housing Rent	65.49
Total Guideline	460.49
Total income	439.88

**Therefore, this household will qualify for a medical card**